

Grant Contract title	Grant Beneficiary	Duration of the action	Grant Contract Budget in EUR	Target group and Location of the Action	Objectives and activities implemented
Thematic priority 1: Fostering social inclusion of the disadvantaged persons					
Disability Employment Centre	Economic Chamber of RM, Skopje, in partnership with Polio Plus – Movement against Disability	28.12.2016 + 12 months	172.121,48	<p>Target Group: Persons with disabilities, business sector</p> <p>Location: RM</p>	<p>The overall objective is to increase the activation and involvement of PwDs as persons at risk of social exclusion from the labour market by mobilizing and/ or improving their skills, education, qualification, as well as development of community based social services facilitating their full integration into society and in particular their access to the labour market.</p> <p>The specific objective is to develop and implement specific employment services and innovative approaches tailored to needs of persons with disabilities, to form a coherent and sustainable pathway towards employment of PwDs, as well as to support and promote inclusion of PwDs in the open labour market and their full participation in society.</p> <p>The project activities are:</p> <p>A1 Employable</p> <p>A1.1 Preparation of work programme</p> <p>A1.1.1 Basic level English language course</p> <p>A1.1.2 Basic computer skills course</p> <p>A1.1.3 Advanced specific computer skills courses</p> <p>A1.1.4 Promotional brochure</p> <p>A1.2 Job search support programme</p> <p>A1.2.1 CV drafting training</p> <p>A1.2.2 Interview self-representation training</p> <p>A1.2.3 Human relations at the work place training</p> <p>A1.2.4 Promotional brochure</p> <p>A1.3 Entrepreneurship programme</p> <p>A1.3.1 Developing capacities for self-employment training</p> <p>A1.3.2 Supporting self-employment training</p> <p>A1.3.3 Promotional brochure</p> <p>A1.4 Internship programme</p> <p>A1.4.1 Internship at DEC</p> <p>A1.4.2 Promotional brochure</p> <p>A2 Inclusive businesses</p> <p>A2.1 Comparative analysis on measures for supporting integration of PwDs in employment</p> <p>A2.2 Business sector guidelines</p> <p>A2.3 Business disability road</p> <p>A2.4 Reasonable accommodation of the workplace guidelines</p> <p>A2.5 Training experts</p> <p>A2.6 Round tables on inclusive employment of PwDs</p> <p>A2.7 Amending legislation</p> <p>A2.8 Business programme</p> <p>A2.8.1 Creation of training modules</p> <p>A2.8.2 Basic level trainings for inclusion of disability in the workplace</p> <p>A2.8.3 Advanced level trainings for inclusion of disability at workplace</p> <p>A2.8.4 Support service for companies that employ PwDs</p> <p>A2.9 Brochures</p> <p>A3 Visibility and awareness raising</p> <p>A3.1 Launching conference</p>

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<p>Pilot Actions towards the Access to the Right to Work of the Persons with Disabilities (PwDs)</p>	<p>Entrepreneurship and Business Association LINK, Bosnia and Herzegovina, in partnership with Polio Plus – Movement against Disability</p>	<p>27.12.2016 + 12 months</p>	<p>180.077,43</p>	<p>Target Group: PwDs and their representatives, the DPOs, private companies, national and local authorities</p> <p>Location: RM</p>	<p>The overall objective is to contribute to the access of PwDs to the recognized human right to work in RM.</p> <p>The specific objective is to promote the inclusion of PwDs into employment and self-employment paths in RM, through pilot actions.</p> <p>The project activities are:</p> <p>A1.1 Eight workshops to analyse the ongoing laws and regulations, involving the foreseen stakeholders and the representatives of persons with disabilities</p> <p>A1.2 Tailored advocacy/ awareness campaign on the right to work of the persons with disabilities</p> <p>A1.3 Production and distribution of the campaign materials</p> <p>A2.1 Creation of a multi-disciplinary team of experts finalized to make Individual Professional Plans (IPPS) assessing abilities and skills of the persons with disabilities</p> <p>A2.2 Identification and selection of beneficiary persons with disabilities group to be integrated into the labour market</p> <p>A2.3 Implementation of the IPPS through capacity building</p> <p>A2.4 Combination of services to help persons with disabilities to enter into labour market and follow up</p> <p>A2.5 Final conference</p>
<p>Coaching for Employment</p>	<p>Centre for Sustainable Development "ALKA", Skopje, in partnership with Tjeter Vizion Organisation and Centro Informazione E Educazione Allo Sviluppo</p>	<p>27.12.2016 + 12 months</p>	<p>168.125,00</p>	<p>Target Group: Unemployed victims of domestic violence, young people who left school early and young people without parents and parental care who have left foster and orphan homes, coaches</p> <p>Location: RM, Skopje region</p>	<p>The overall objective is to enhance the economic integration and social inclusion of disadvantaged persons and people at risk.</p> <p>The specific objectives are: to improve the labour market participation of victims of domestic violence and disadvantaged young people; and to support the development of competencies and social skills of the disadvantaged people.</p> <p>The project activities are:</p> <p>A1.1 Coordination meeting between applicant and co-applicants</p> <p>A1.2 Selection of coaches and forming of beneficiaries' groups</p> <p>A1.3 Training of the selected coaches and peer exchange meetings and seminars with coaches</p> <p>A1.4 Publication of the coaching for employment services</p> <p>A2.1 First phase of coaching cycle – life skills</p> <p>A2.2 Monitor implementation of first phase coaching cycle</p> <p>A3.1 Second phase of coaching cycle – internship and employment</p> <p>A3.2 Monitor and support the progress of beneficiaries after the coaching cycle</p>
<p>The Single mother (Self) Employment programme</p>	<p>Business Confederation of RM, Skopje, in partnership with Management Support Institute and Association of Business Woman</p>	<p>26.12.2016 + 12 months</p>	<p>142.284,00</p>	<p>Target Group: Unemployed self-supporting mothers, especially the victims of domestic violence, business community, social work centres and employment centres</p> <p>Location: RM; Skopje, Bitola, Stip</p>	<p>The overall objective is to pilot a comprehensive support model to assist single mothers (especially domestic violence victims) to pursue and acquire sustainable employment and self-employment opportunities.</p> <p>The specific objectives are: to provide self-supporting mothers (especially ex-domestic violence victims) with competence, confidence and access to enter sustainable employment and self-employment opportunities; and to provide social work centres and employment centres with tools and resources to further support/ facilitate the future integration of this target group in employment.</p> <p>The project activities are:</p> <p>A1 Project set-up and management</p> <p>A2 Research and kick-off meeting</p> <p>A3 Single mother educational programme on employment and self-employment</p> <p>A4 Encouraging CSR in the relevant business community</p> <p>A5 Facilitating beneficiary (self) employment</p> <p>A6 Institutional CB and development of accessible community services</p> <p>A7 Promotion of outputs and closure</p>
<p>Creating opportunities for</p>	<p>Macedonian Red Cross, Skopje, in</p>	<p>27.12.2016 + 12 months</p>	<p>142.974,80</p>	<p>Target Group: 40 long-term unemployed</p>	<p>The overall objective is to contribute to the integration of disadvantaged groups into the Macedonian labour market.</p> <p>The specific objectives are employment potential of long-term unemployed women over 40 years increased.</p>

new employment of women (CONEW)	partnership with Austrian Red Cross and Association for improvement of conditions for care and accommodation of aged and feeble persons Humanost			women over 40 years (and their families) Location: RM, Skopje	The project activities are: A1.1 Kick-off meeting including all relevant stakeholders A1.2 Bilateral meetings for preparing the training curriculum A1.3 Working meeting on the development of the training curriculum A1.4 Develop a training manual for home helpers A1.5 Meetings with relevant stakeholders for certification of the developed training curriculum A2.1 Selection of long-term unemployed women in cooperation with the Employment Agency A2.2 Carry out theoretical and practical training for home helpers A2.3 Individual psycho-social coaching support A3.1 Selection of pilot clients A3.2 Implement pilot services by the trained home helpers A3.3 Exchange and peer support meetings for home helpers A3.4 Carry out a workshop on self-employment possibilities for home helpers A3.5 Conduct a survey on the quality of services including a feedback session for home helpers
Thematic priority 2: Inclusion of Roma into the labour market					
Empowering Roma through social enterprise creation	Health Education and Research Association – HERA, in partnership with Insertion et Alternatives – Group SOS and Municipality of Centar	27.12.2016 + 12 months	112.579,80	Target Group: Roma women, local authorities in Skopje, CSOs involved in social enterprise creation for Roma women employment, seniors that will provide palliative treatment Location: RM, Skopje	The overall objective is to contribute in supporting Roma women employment in Skopje, through social enterprise creation. The specific objectives are to increase job opportunities of Roma women in palliative treatments section through promotion of social enterprise model and to strengthen capacities of CSO's in social enterprise creation and Roma women employment. The project activities are: A1.1.1 Working integration workshops for Roma women A1.1.2 Education and certification received in palliative treatment A1.2.1 Needs assessment and market research development for establishing potential social enterprises employing Roma women A1.2.2 CSOs training about social enterprise concept and creating employment opportunities for Roma women A1.2.3 Development and distribution of social enterprise guide to CSOs A1.2.4 Development of 20 CSOs social business plans A1.3.1 Establishment of one social enterprise in palliative care A2.1.1 Development of social innovation enterprise strategy with the development of a micro financing tool for social enterprises with the consultancy provided by Group SOS France A2.2.1 Technical assistance and coaching for SOS France to CSOs and local authority in developing local policies helping social enterprise creation A2.2.2 A social enterprise campaign stimulating CSOs creating social enterprises employing Roma women, as well plan execute communication and media campaign to promote social enterprise concept for work inclusion of Roma women
Fir for the future	Internationaler Bund e.V (IB) Sud, Germany, in partnership with Citizen association for improvement of education of Roma population – Irkom Topana	27.12.2016 + 12 months	198.223,20	Target Group: Young Roma people not in education, employment or training (NEET) in Skopje and professionals, staff and volunteers implementing the project Location: RM, Skopje, Topana	The overall objective is to facilitate integration and inclusion of young Roma people who are not in education, employment or training into the labour market. The specific objectives are: enhancing employment potentials of young Roma people into education, employment or training, and strengthening capacities of professionals working with young disadvantaged people. The project activities are: A1.1 Job coach programme Internships Modules (language courses, job-related skills and personal development and soft skills) A2 Supported vocational training A3 Internship, application training, programme itself, meetings with companies A4 Project booklet, final meeting to disseminate results A5 Workshops, monitoring and evaluation
Developing sustainable model	Habitat for Humanity RM,	26.12.2016 + 12 months	168.592,73	Target Group: 120 Roma men, 20 Roma	The overall objective is to contribute to sustainable integration of Roma into the labour market, improving their employability in the housing construction and energy efficiency sector.

for the Roma employability	Skopje, in partnership with Association of business and consultancy Krecija and Roma community centre Drom			women, construction companies Location: RM, Kumanovo and Prilep	The specific objective is to increase employment potentials of Roma providing suitable and market validated personal capacities (knowledge, skills motivation, and empowerment) and facilitate access to the labour market. The project activities are: A1.1 Theoretical and practical training in construction skills (masonry, drywall construction, façade works, doors and windows installation) for 80 Roma participants A1.2 Certification for craft-ship for 120 people A2.1 Training for employability skills for 140 participants A2.2 Workshops for encouragement and motivation that will facilitate employment for 140 participants A3.1 Creating database with certified workers and prospect employers A3.2 Organizing intercultural workshops with potential employers A3.3 Networking and direct matching for employment A3.4 Organizing local job fair
School Completion as Pathway towards Employment	Roma Education Fund/Roma Oktatasi Alap, Budapest, Hungary, in partnership with Citizen association for improvement of education of Roma population o Orhom Topana, Roma cultural and education centre Ternipe MK Delcevo and Association for development of Roma community Sumnal	27.12.2016 + 12 months	191.342,85	Target Group: 105 Roma adults, aged 18-40 (60% women) with incomplete primary education and 105 Roma adults, aged 18-40 (60% women) with incomplete secondary education Location: RM: Topana Roam settlement in Skopje, Bitola, Prilep, Delcevo, village of Trabotivishte in Delcevo, Pehcevo, village of Crniik in pehcevo, Berovo and Vinica	The overall objective is to promote equal opportunities in employment for Roma women and men by supporting Roma adults to complete primary and secondary education and empowering them to better access the labour market through training and community actions. The specific objectives are to increase the integration of Roma adults into the labour market through enhancing basic skills development, education and trainings in order to secure primary and secondary school diplomas and to empower Roma women and men to combat gender and ethnic discrimination on the labour market through the establishment of community groups which promote continuous education and pathways to employment. The project activities are: A1 Adult education activities Supporting Roma adults through education and training to obtain official, state-issued primary an secondary education diplomas A2 Organizing community actions for empowerment and employment A2.1 Establishment of support groups with a special emphasis on women's empowerment aiming at pathways to employment A2.2 Organization of bi-monthly meetings, workshops aiming to increase soft-skills and active job seeking through networking and active involvement of local stakeholders, including potential employers
Roma access to (self) employment	Macedonian Enterprise Development Foundation, Skopje, in partnership with Association Local Development Agency Struga	26.12.2016 + 12 months	144.001,81	Target Group: Roma population, but also self-declared Egyptians (for the South west region), both women and men and up to 25% of target group from other ethnic communities Location: RM, Skopje and South-west region	The overall objective is contribution to inclusion of Roma community into the labour market. The specific objective is increased skills of Roma women for self (employment). The project activities are: A1.1 Identification and selection of unemployed Roma for increasing employment skills A1.2 Provision of on-the-job training/ mentorship for unemployed Roma A1.3 Trainings for finding employment and communicational skills (CV preparation and communication skills) for Roma women A2.1 Identifying target group start-ups and entrepreneurs A2.2 Trainings on entrepreneurial skills A3.1 Identification of potential vocational training providers A3.2 Training on vocational skills for 10 Roma and slf-declared Egyptian community A4.1 Conducting interviews with Roma start-ups and entrepreneurs A4.2 Analysis on obstacles for business start-up registration and obstacles for (self) employment of Roma A4.3 Presentation of project results and the analysis on obstacles for business registration or Roma entrepreneurs and start-ups
Employment of Roma youth	Centre for Economic Analyses - CEA, Skopje, in partnership with	27.12.2016 + 12 months	150.382,47	Target Group: Roma youth (age 18-35)	The overall objective is to facilitate the labour market inclusion of Roma youth from the municipalities with significant Roma population. The specific objectives are increasing the skills and understanding of the employability among Roma youth, building of local

	Association for Roma community development Sumnal, Roma democratic development association Sonce and Centre for culture, communication and education of Roma – Svetla Idnina Kocani			Location: RM, Bitola, Kocani, Tetovo and Skopje	workforce development system and developing local strategy for improved labour market inclusion of the target groups. The project activities are: A1.1 Project team set-up A1.2 Development of implementation plan A2.1 Research study on the labour market A2.2 Profiling of the target group characteristics A2.3 Organizing of promoting events for job matching A3.1 Set-up of 4 employment points A3.2 Identification of target group participants A3.3 Implementation of trainings A3.4 enable practical traineeship in the business sector A3.5 Offer transitional employment in the employment points A4.1 Analyse the local social care service, national and local policies and incentives, relevant to the employment needs of the target population A4.2 Development of local strategic guide and action plan for social and labour market inclusion of Roma youth A5.1 Preparation and dissemination of project promotional materials, outputs and results A5.2 Organizing action starting promotion events and closing project conference A5.3 Maintenance of a social network communication with the project stakeholders
RISE! - Roma Inclusion through Social Entrepreneurship	National Centre for Development of Innovation and Entrepreneurial Learning (NCDIEL), Skopje, in partnership with YouNet	27.12.2016 + 12 months	182.988,40	Target Group: Roma unemployed youth aged 15-29 Location: RM, Skopje, Stip, Bitola, Kumanovo	The overall objective is to foster social inclusion of young Roma through social youth entrepreneurship education. The specific objective is to provide Roma with skills and expertise in social entrepreneurship through a training that will let them gather capacity for entering current labour market and to ensure provision of further support to the disadvantaged groups of youth (Roma and other NEETs) (Not in education, employment and training) in order to increase their employability through created SE hub. The project activities are: WP1 Development of training module of SYE targeted to Roma A1.1 Training needs analysis A1.2 Training module A1.3 Training for trainers WP2 Setting up SE hub including its legal registration, development of structure and elaborating a strategic working plan for 12 months A2.1 6 trainings for 180 people in total A2.2 Contest of SE idea A2.3 Awareness raising campaign WP3 6 training courses (180 youngsters reached in total) and contest for best SE idea, as well awareness raising campaign A3.1 Launch of the hubs A3.2 Strategic plan for the hubs activity WP4 Launch of the hub activity followed by a set of skill-tailored on-site training and workshops for youth involved in hub provided by the consortium of partners A.4.1 Skill-tailored trainings for hub members