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# Strengthening the Capacities for Integration of Disadvantaged Women in Labour Market, with Special Focus on Ethnic Minority Women

A project implemented by  
WYG International





## WOMEN IN THE LABOUR MARKET

Gender equality means that women and men are equally present in all spheres of public and private life and that they should have equal status, and equal opportunities to exercise all their rights.

In the Beneficiary Country, moderate growth in GDP and slow gross investment growth have led to poor labour market performance. The country is compared unfavourably with the EU average on all indicators of unemployment, with women, ethnic minorities, youth and long term unemployment particularly pronounced.

The project “Strengthening the Capacities for Integration of Disadvantaged Women in the Labour Market, with Special Focus on Ethnic Minority Women” was designed within the framework of the IPA Programme, Component IV.

The project started in September 2012 and will run for 15 months.

## PROJECT PURPOSE AND OBJECTIVES

The **overall objective** of the project is to enable disadvantaged women, in particular ethnic minority women, to improve their employment potentials in the labour market.

The **purpose** of this project is strengthening the capacities and mutual cooperation of the relevant stakeholders for integration of disadvantaged women in the labour market, with special focus on women from ethnic minority communities.



## EXPECTED RESULTS OF THE PROJECT

The project will have three main results:

- Data collected and situation of disadvantaged women assessed;
- Training programmes and methodologies tailored to specific target groups, for effective and efficient inclusion of the disadvantaged women in the labour market with special focus on ethnic minority women, developed and implemented;
- Cooperation among the relevant stakeholders promoted.

Within the project many of the capacity building activities will be implemented – round tables, training programmes including training and teaching materials and awareness raising campaign.